

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>August 27, 2013</u>
Place:	<u>City Hall (Mike Balkman Chambers) 9770 Culver Boulevard Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting 6:01 p.m. – Closed Session 7:00 p.m. – Public Meeting</u>

Board Members Present

Katherine Paspalis, Esq., President
Patricia Siever, Professor, Vice President
Nancy Goldberg, Clerk
Laura Chardiet, Member
Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent
Kati Krumpe
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:07 p.m. with all Board members in attendance. Mr. Mike Cohen led the Pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 Developer Fee Study

Ms. Paspalis opened the public hearing at 7:09 p.m. and shared a little information about this item. With no comment from the audience the public hearing was closed at 7:11 p.m.

8. Adoption of Agenda

Ms. Paspalis announced that item 14.3 will be pulled from the agenda. It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board adopt the August 27, 2013 agenda as amended. The motion was unanimously approved.

9. Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Silbiger requested that item 9.1 be withdrawn. Mr. Casey Chabola requested that item 9.2 be withdrawn. Ms. Siever withdrew item 9.4. Ms. Chardiet withdrew item 9.6. It was moved by Ms. Siever and seconded by Mr. Silbiger to approve Consent Agenda Items 9.3, 9.5, 9.7, and 9.8 as presented. The motion was unanimously approved.

9.3 Acceptance of Gifts – Donations

9.5 Classified Personnel Reports No. 2

9.7 Disposal of Surplus Equipment

9.8 Williams Quarterly Report on Uniform Complaints

9.1 Approval is Recommended for the Minutes of Regular Meeting – June 25, 2013

Mr. Silbiger withdrew this item to request that the sentence on page 94 in item 7.2 and on line 4 where it states “Mr. Silbiger confirmed that the numbers are not correct” be deleted. It was moved by Mr. Silbiger and seconded by Ms. Chardiet that the Board approve the Minutes of Regular Meeting – June 25, 2013 as amended.

9.2 Approval is Recommended for Purchase Orders and Warrants

Mr. Chabola withdrew this item to comment that we are at the end of September and about to approve \$5.1 million. After reviewing a lot of items on the internet that discussed school districts and budgets he asked if the Board has had time to review the Purchase Orders and Warrants before approving. Ms. Paspalis stated that many of the Purchase Orders are open Purchase Orders that will be spent over the course of the year. Mr. Reynolds stated that all Warrants/Purchase Orders have been reviewed by the Board. Ms. Siever stated that the totals are higher than last year. Mr. Reynolds stated that this school year there are two big projects that we did not have last year. Ms. Siever is also interested in the amounts for special education. She is curious to know what some of the totals are for. She asked about an item on page 17 for \$17,000.00 for speech therapy and wanted to know if it was annually. Dr. Krumpke confirmed. On page 39, Ms. Siever wanted to know about the \$79,000 for legal fees. She asked if it was for special education. Mr. Reynolds confirmed that it was and it was for legal fees for the year. The legal fees are for consultations and litigation. There was a \$3,000 Purchase Order for an Optometrist that Ms. Siever inquired about. Mr. Reynolds stated that it was for the year for special education. Mr. Reynolds confirmed the other inquiry that Ms. Siever referenced was for a Behavioral Consultant. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve purchase orders from July 1, 2013 through August 17, 2013 as presented. The motion was unanimously approved.

9.4 Approval is Recommended for the Certificated Personnel Reports No. 2

Ms. Siever commented on the section that references extra assignments. She stated that we are spending over \$105,000 just during this time period, and asked how much does the District spend annually or bi-annually on extra assignments. Ms. Siever stated that we may be able to hire someone in full-time positions for some of these assignments. It was moved by Mr. Silbiger and seconded by Ms. Chardiet that the Board approve the Certificated Personnel Reports No. 2 as presented.

9.6 Acceptance of Enrollment Report

Ms. Chardiet commented that the format of the Enrollment Report does not really provide the Board with a lot of information. She would like to see a three to five year enrollment report. She would also like to get a data dashboard to help with analyzing information that the Board receives. It was moved by Ms. Chardiet and seconded by Mr. Silbiger that the Board accepts the Enrollment Report as presented.

10. Awards, Recognitions and Presentations - None**11. Public Recognition****11.1 Superintendent's Report**

Mr. LaRose reported on highlights of the Summer Lunch Program. He stated that it was not in existence before and over 3,000 lunches were served this summer and that it actually turned into somewhat of a camp. Mr. LaRose thanked Julie Garcia, Mike Reynolds, and community partners for all of their help to make the program a success. He is excited about next Tuesday night to further discuss the need for a bond, and the meeting will allow everyone to come together to discuss the next steps. Mr. LaRose spoke about the success of a Health and Wellness Expo as the District staff Welcome Back Day event. He commended Mrs. Lockhart, the whole Human Resources staff, and the Educational Services team. It was a positive event and a great kick-off to the year. He also thanked the community and the District's partners for their continued support.

11.2 Assistant Superintendents' Reports

Dr. Krumpke reported that the Educational Services Department has been busy with a lot of professional development for the new school year. She informed the Board about Cotsen math and what it entails. We have three elementary teacher teams that are working together to help implement the new common core standards. Dr. Krumpke reported on the day-long training that took place at Linwood Howe Elementary and stated that she has received positive feedback on the writing workshop. She stated that BTSA has an excellent day with the new Teachers. During the Administrators two-day retreat there was an agreement on three focus areas. The first, strengthening our site teams; the second, special concentration on what to do when our students are struggling; and third, the new common core standards.

Mrs. Lockhart reported on the first CCUSD Inspired Living Expo which had a variety of booths and demonstrations. The event was such a success. She thanked LaShon McClain-Rayford, Catherine Cummings, Elisa Gonzalez, and Maria Gomez all from the Human Resources Department, Rebecca Williams, Mary Soto, and Liz McGlinchey for their hard work with the event. Mrs. Lockhart stated that she is looking forward to working with our partners during negotiations. She then introduced Ms. Mina Shiratori as the new Assistant Principal at El Marino Language School. Mrs. Lockhart also read a brief bio on Ms. Shiratori and reported that as of August 12, 2013 she will be a 50/50 employee as a Program Specialist and as the Assistant Principal. Ms. Shiratori thanked everyone for letting her continue on as a Program Specialist as she takes on the duties of Assistant Principal. Ms. Siever thanked Ms. Shiratori for all that she is doing in the District and told her that she thinks it is fantastic that she is continuing as Program Specialist.

Mr. Reynolds commented Mrs. Lockhart on the Health and Wellness event. He also commended Bill Lockhart on putting together a wonderful DVD that was shown to all of the staff. Mr. Reynolds spoke about the traffic from construction and thanked Gabe Garcia from the City of Culver City for all of his assistance to the District in helping to ease traffic during this time. Mr. Reynolds provided an update on composting in the District. He also confirmed that Prop 30 had passed and briefly spoke about how it will affect the District. He stated that right now we want to emphasize a focus on our capital projects, strive towards a balanced budget, and we want to continue to raise salaries to align with the Los Angeles County median. Mr. Reynolds said he is looking forward to a great year.

11.3 Members of the Audience

Members of the audience spoke about:

- Mike Cohen stated that the late Paul Helms did for the high school athletic field what Jerry Chabola has done for the athletic stadium. He gave an example of how he imagines announcing the new stadium name if it is named after Jerry Chabola.
- Davie Mielke commented that the Superintendent should be able to participate in the two percent raise as the other staff in the District. He likes that Mr. Reynolds stated that one of the focuses of the Business Department is to focus on raising salaries. Mr. Mielke stated that benefits are a big issue for most employees. We're meeting soon and it is important to remain competitive with benefits also. The students coming to him this year are great and it makes him appreciate all of the teaching that is happening in the elementary and the middle school levels.
- Paul Wasleben wrote a statement that was read by Ms. Paspalis. He stated that since the deadline for the bond has passed why would the Board not want to improve their schools if they had a list of improvement that were needed and vetted by an independent authority? Why would the School Board Members who had seen old classrooms in disrepair or partial function act against asking for help? He feels that progress can be made with caution, care and planning but history does not reward those who hesitate when action is called for. He spoke about the bond and how the improvements should be prioritized. He encouraged the Board to recall their decision to request additional information.
- Angela Dyborn stated that her son attends Culver Park which is what he needs. It is a great school but the school needs a permanent location.
- Vernon Taylor who is a candidate running for the Board and a concerned parent. He stated that the audience tonight has heard about teacher's concerns about how they are going to get paid, parents concerns about the facilities their children are attending. As a candidate he would like to look at these issues and see how effectively the District is working on these matters.
- Jamie Wallace stated that she is confused. The process of reviewing and identifying where improvements needed to made was started about eight or nine months ago. It seems that questions brought up after reviewing the facilities and having the survey could have been brought up during that time. She asked the Board to please support the bond the next time there is a vote.
- Leslie Adler provided an update on what the Education Foundation has been working on. She said that they have been writing grants over the summer for the Education Foundation to give throughout the District. Ms. Adler reported that the Education Foundation has given over \$336,000.00 to the District which helped all of the schools. Please support the CCEF All for 1 Campaign.

- Jeannine Wisnosky Stehlin stated that she has three kids in the District and all are happy to be back at school. Every time she is at a function she hears about the facilities and how they are crumbling when she is trying to convince someone to stay in the District. She is asking the Board to please do what you were elected to do. Ms. Wisnosky Stehlin wants to remind everyone that we are here for the students, and asked why we are selling the seniors short. If they saw what our facilities looked like they would vote yes on a bond.
- Rania Sabty-Daily stated that she came to express her disappointment about the bond measure. Board members should have worked harder to make the bond happen. Staff worked hard over the summer to make the improvements to the athletic field. She is disappointed that the Board could not come to an agreement to get the bond on the ballot.
- Crystal Alexander stated that she is fairly well versed in ballot measures. The City of Culver City did what needed to be done when they put the sales tax on the ballot at the time when they did. The Board has not been working together on this matter. Two members have been going to school sites to review the facilities. The other three who are stating that they have additional questions and need more information have not been doing the follow-up to get the information that they need.
- Lezlie Brazil stated that she is the President of the El Rincon PTA. We feel like the students and staff is great at our school. We have a lot of parent involvement. We are urging the Board to support a bond measure.

11.4 Members of the Board

Board Members spoke about:

- Ms. Chardiet stated that she was encouraged to see so many people speak about their disappointment that the bond did not move forward. She appreciates that so many attended when they have school age children at home and the meeting interrupts their daily routine. As someone that spends an acute amount of time on school campuses she is aware of the needs of our facilities. She spoke about how Mr. LaRose and Mr. Reynolds have been working hard to address our needs. But that the Board cannot expect Mr. LaRose to do what they hired him to do if the Board is not going to supply the resources needed. Ms. Chardiet asked the Board to agree to ask staff should provide a timeline in order for the bond to be placed on the June 2014 ballot. She would also like the Board to speak openly and honestly at the meetings. She feels the Board needs to listen to each other and ask questions. Being blindsided publicly is a very unpleasant experience. The Board is in the process of reviewing the Superintendent. I think reflecting together as a Board helps Mr. LaRose to understand what the Boards' expectations are. She is also suggesting that the Board evaluates themselves.
- Ms. Goldberg stated that responsibility has a very clear definition to her. She stated that first and foremost responsibility requires that methodical examination of any controversial issues be taken before a decision is made. She has determined that a bit more time evaluating the long term benefits and obligations of bond would be logical. She does not oppose the bond, but thought a delay would allow the Board to clarify and prioritize our essential needs. She intends to move forward towards the goals of the District. We must be selective and prioritize our needs.
- Ms. Siever stated that she is almost positive that the bond would be on the June 2014 ballot. We have a fiduciary duty to the District. She spoke to the fact that we need to move forward and cannot just pass something just to "act." We have to look at this community paying for something for twenty-five years. She understands the positions of those who spoke and appreciates their attendance.
- Mr. Silbiger thanked staff for putting together the booth at Fiesta La Ballona. He made suggestions that might make more traffic to the District booth. He announced that there will be a City of Culver City/CCUSD Liaison meeting coming in mid-September. Mr. Silbiger stated that some time ago he asked for the attorney's fees to review so the Board could decide if some of the services needed to go out to bid. He is thrilled to see the CCUSD Academy rolled out during the summer. He would love to see that on a future agenda. He appreciates people coming to share their thoughts. Mr. Silbiger is hoping that people understand that if three members are not feeling united on a decision, such as the bond, than it will not work. He is hoping that it will be addressed as a long-term plan. The other part that should be addressed regarding the bond is community outreach. He agrees with Ms. Chardiet that if we create a timeline than he thinks the Board can come together and get the bond passed.

- Ms. Paspalis commended Mrs. Lockhart on the Health and Wellness Expo and said it was a great way to start the school year. She read a portion of an article called “Dare to Disagree” from CSBA. She personally was very disappointed on the decision in July made by Board members. She would encourage the members who had questions to get them to the Superintendent. He has asked for any questions/inquiries in the Board members’ Friday packets over the summer and has gotten nothing. The facilities need help. She knows that our seniors care about our schools.
- Ms. Siever wanted to express to Mr. LaRose how much she respects him and how the District is coming together. She enjoyed meeting with him over the summer and moving forward there is more work to be done.

12. Information Items

12.1 Summer Projects Update

Mr. Reynolds shared information about the capital projects being done in the District and future projects. He reported that the athletic fields will be ready for the first game of the season. Balfour Beatty has done a great job. The artificial turf is done along with the bleachers being rehabbed and they are working on the snack bar. The solar energy project is coming along. All of the big parts of the project are in place and the panels just need to go in. SunPower moved the fencing which allowed about forty to fifty parking spaces which helped on the first day of school. Many classrooms have been painted; asphalt work is done; two portable classrooms that have not been used for a long time are almost ready for use. Mr. Reynolds gave commendations to Mike Korgan, Director of the Maintenance, Operations, and Transportation, and Balfour Beatty. Regarding the future projects, Mr. Reynolds stated he is very excited about the Hodgkins + Fung are doing with Robert Frost Auditorium. He spoke about the Lease Lease-Back projects such as the HVAC systems at La Ballona and CCHS and the replacement of the asphalt at Linwood Howe that was a safety issue. Mr. Silbiger stated that he asked for updated information on the elevators. He asked about creating a timeline for Robert Frost; and a Grand Opening for the solar project. Ms. Siever stated that at the Exchange Club they asked her about having fireworks at the dedication on September 6th. Mr. Reynolds stated that there will be fireworks. Ms. Chardiet asked why the High School lockers were taken off of the list. Mr. Reynolds stated that it is easier to fund the lockers separately. He said that they tried to get the lockers before school started, but were not able to because of the process which he explained. Ms. Paspalis said she has heard when it rains some of the lockers get flooded out so he may need to look at drainage issues. Mr. LaRose stated that Mr. Reynolds, Balfour Beatty, and the whole M.O.T. Department have been doing an excellent job this summer and commended them on their outstanding work.

12.2 Discussion Regarding Boar Policy 7310, Naming of Facilities

Mr. LaRose stated that he wanted to bring this policy to the Board since all of the District improvements were being done. He thinks it is important that everyone understands the process for naming facilities. Dr. Henderson thinks it is most appropriate that the policy come at this time. He wanted to suggest that there should be a component for people that may be donors that donate a large sum to the District. The Board might want to expand the policy. Tom Salter wanted to support naming the CCHS athletic facility after Jerry Chabola. He thinks it is well deserved. Ms. Goldberg stated that Mr. Chabola was a teacher first and he has sustained that role as he has moved on. Mr. Silbiger thinks it makes sense to move forward, and he supports Jerry Chabola. Ms. Paspalis stated that she supports the naming of the athletic facility be names after Jerry Chabola. He deserves the recognition. She then read the procedure that took place in naming Helms Field. Ms. Chardiet also supports Jerry Chabola as the named athletic facility.

13. Recess

The Board recessed at 9:15 p.m. and reconvened at 9:30 p.m.

14. Action Items

14.1 Superintendent’s Items - None

14.2 Education Services Items - None

14.3 Business Services Items**14.3a Approval is Recommended for Resolution #1/2013-2014 Increase in Developer Fees**

It was moved by Ms. Chardiet and seconded by Ms. Goldberg that the Board approve Resolution #1/2013-2014 Increase in Developer Fees as presented. The motion was unanimously approved.

14.3b Approval is Recommended for the Addendum to Site Inspection Services Agreement with Sandy Pringle Associates

It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board approve the Addendum to Site Inspection Services Agreement with Sandy Pringle Associates as presented. The motion was unanimously approved.

14.3c Approval is Recommended for the Addendum to Material Inspection Services Agreement with Geotechnical Engineering

Ms. Siever asked how much money does this entail. Mr. Reynolds confirmed that the agreement is not to exceed \$79,280.00. Ms. Goldberg asked if it was exclusively for asbestos. Mr. Reynolds said no. Ms. Siever asked if the project was out for bid. Mr. Reynolds stated that this is the firm that has been involved from the beginning. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Addendum to Material Inspection Services Agreement with Geotechnical Engineering as presented. The motion was unanimously approved.

14.3d Approval is Recommended for the Addendum to Architectural Agreement with Westberg+White

This item was pulled from the agenda.

14.3e Approval is Recommended for the Agreement with Encorp

It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve the Agreement with Encorp as presented. The motion was unanimously approved.

14.3f Approval is Recommended for the Consent Agreement Final Order with EPA

Ms. Paspalis commented that she wished Dr. Sabty-Daily was still in attendance as she was the one that brought this matter to the Board's attention. It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the Consent Agreement Final Order with EPA as presented. The motion was unanimously approved.

14.3g Approval is Recommended for the Certification of Signatures for Warrants, Orders for Salary Payment, Notices of Employment and Related Documents

It was moved by Mr. Silbiger and seconded by Ms. Goldberg that the Board approve the Certification of Signatures for Warrants, Orders for Salary Payment, Notices of Employment and Related Documents as presented. The motion was unanimously approved.

14.4 Personnel Items - None**15. Board Business****15.1 Dedication Ceremony for Athletic Field**

Mr. Silbiger wanted to include Laura Balkman in the ceremony. Vernon Taylor thought the idea was great to invite the City dignitaries, and past Board members. He thought it would be a great idea to invite former athletes from the High School to attend the ceremony.

Adjournment

Mr. Silbiger suggested adjourning the meeting in memory of David Bregman who had a lot of community involvement. He spoke a little about Mr. Bregman's contributions. There being no further business, it was moved by Mr. Silbiger, seconded by Ms. Siever and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 10:15 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary